

2025 SANKYU CUSTOMERS' NIGHT Gala Dinner



Mr Katsumi Yajima, Managing Director of Sankyu Singapore Pte Ltd, warmly welcomed guests, expressed gratitude for their support, and set a positive tone for the evening. During his opening speech, he highlighted that Sankyu Japan aims to be a reliable partner for its clients, offering comprehensive and innovative solutions to meet their diverse needs in plant engineering, logistics, and operational support. This unique integrated approach allows them to offer a seamless experience, from the initial planning stages to the final operation of a facility. Sankyu also offers comprehensive logistics management, including 3PL services.



A grand customers' night gala dinner was hosted for both the current and potential customers of Sankyu Singapore at Genting Hotel (Level 1), 2 Town Hall Link, Singapore 608516 on Friday, 25th April 2025 from 6.00pm to 9.00pm. About 120 people attended this event which was a celebration for the unveiling of Sankyu's new warehouse: Tuas Distribution Hub (TDH).



After collecting the goodie bags from the registration table, customers had the opportunity to view the images of different construction stages of Tuas Distribution Hub displayed on easels at the hotel lobby.



Mr Irawan Bahtera, Vice President Concentrate Plant International Refreshment Singapore Pte Ltd presented a set of fish collectibles from the Singapore Mint to Mr Katsumi Yajima as a token of appreciation to Sankyu Singapore Pte Ltd for its excellent 3PL logistics services rendered to International Refreshment Singapore Pte Ltd over the years. These auspicious fish collectibles symbolise perseverance, courage, and success.

Article By: A S Muthu - Warehouse





Mr Tony Lugg, Chairman TAPA Asia, shared with the guests the benefits of TAPA certification for businesses that transport and store high-value products:

- ✓ boosting the business' reputation as a reliable partner in the supply chain.
- ✓ streamlining security processes, meaning more efficient operations.
- ✓ enhancing confidence and trust among partners.

Mr Yanick Hofmann, Global Head of Operations, talked about Sky Cell's experiences with Sankyu Singapore. He highlighted that the positive experiences with Sankyu Singapore centre around improved customer satisfaction, cost savings, and enhanced operational efficiency. He emphasised to the guests present that in essence, a successful 3PL partnership can be a win-win for both the business and its customers, resulting in a more efficient, cost-effective, and customer-centric supply chain.



Ms Hazel Loh, Business Development Director of Plaspulp Union Pte Ltd, shared with the guests how Sankyu Singapore Pte Ltd had signed a memorandum of understanding (MOU) with Plaspulp Union Pte Ltd in Singapore to advance its ambition to become an eco-friendly company by adopting best sustainable

packaging practices through promoting the use of recyclable pallet wrap. This MOU promotes a circular economy, aiming to reuse resources leading to zero waste model. This is beneficial to everyone. Zero waste means fewer ocean-bound plastics, less trash in our oceans, and fewer landfills.



After her speech, Mr Katsumi Yajima presented a token of appreciation to Ms Hazel Loh for being an exemplary partner by collaborating to promote sustainability best practices in Sankyu Singapore.

Finally, the event ended with a grand lucky draw. Mr Kato Takato presented the following prizes to the 10 lucky draw winners.

LUCKY DRAW FOR CUSTOMER NIGHT	
Gift	Image
1 Apple iPad mini Wi-Fi (A27 Pro) Wi-Fi	
2 Lenovo tab plus 11.5" Wi-Fi	
3 Samsonite Red TOUIS BLOSSOM	
4 OSIM uLivity 2 Smart Full Back Massager	
5 \$250 DFI Gift vouchers	
6 LUMOS FLOAT Home Cinema Projector	
7 Sterro Moon™ True HEPA-13 Air Purifier	
8 NESCAFÉ Dolce Gusto Genio S Plus Automatic Coffee Machine	
9 OSIM uMist Dream Air Humidifier	
10 \$200 NTUC voucher	



Our customer night gala dinner was a great success as it was a perfect way to market and create Sankyu brand awareness around our services both logistics and engineering respectively. Furthermore, it was an excellent platform to build better relationships and networking with our current and potential customers. This informal

space for engaging in open-ended conversations lends itself to clients speaking candidly about potential future needs and projects.





Mr Irawan Bahtera congratulated Sankyu on its unveiling of its new warehouse Tuas Distribution Hub. He also personally shared with the guests that he was pleased with Sankyu Singapore as a reliable partner for its outstanding 3PL logistics services rendered to International Refreshment Singapore Pte Ltd over the years.

Mr Kato Takato raised a glass, to make a toast wishing everything good for the guests gracing the occasion. Guests were treated to a sumptuous eight course dinner featuring all the auspicious fare to spread greater cheer.

Sankyu's Corporate video was shown to the guests. It showcased Sankyu's brand identity, values, and unique selling proposition, helping to create a positive image and emotional connection with the viewers.



Mr Makoto Komine, Director of Logistics Sankyu South East Asia, did a presentation on Sankyu's capability, its presence in South East Asia and its Global Network.

Mr Junus Kartara,
General Manager of Logistics
and Business Development of Sankyu
Singapore Pte Ltd, unveiled sankyu's new
warehouse, Tuas Distribution Hub,
through a video presentation.



Mr Junus Kartara, General Manager of Logistics and Business Development of Sankyu Singapore Pte Ltd, unveiled sankyu's new warehouse, Tuas Distribution Hub, through a video presentation.

With a target completion date by mid- Jan 2026, TDH is a built-to-suit four storey warehouse facility. It is situated in Tuas Industrial Estate near to current newly developed Tuas Mega Port. It will be Sankyu's largest warehouse facility in Singapore once it is up and running.

Through a vivid power point presentation, Mr Junus highlighted the following key features of TDH to the guests:

- ✓ **Storage Capacity:** 56,053 pallet locations.
- ✓ **Temperature Control:** Ranging from 20°C to 22°C ± 2°C.
- ✓ **Products Type:** Suitable for nutritional, pharmaceutical and healthcare.
- ✓ **Autonomous Guided Vehicles:** They are used to transport goods without a human driver. They utilise sensors, cameras and software to navigate pre-determined routes and perform tasks like moving materials between locations.
- ✓ **Customized Solutions:** Tailored warehousing solutions designed to meet specific nutritional storage needs, ensuring product integrity and regulatory compliance.
- ✓ **Efficient Distribution:** Seamless integration with your distribution network to streamline operations and enhance supply chain efficiency.
- ✓ **Regulatory Compliance:** TDH will strictly comply with Good Distribution Practices (GDP), Good Warehousing Practices (GWP) and Good Manufacturing Practices (GMP) respectively.

Article By: A S Muthu - Warehouse





A visit to CDC by Graduates from Adisseo Advanced Management Program at ESSEC Business School

Sankyu Singapore was honored to have hosted Adisseo Advanced Management Program Delegates on Friday, 4th April 2025 at Clementi Distribution Centre. The unique learning expedition, developed in partnership with ESSEC Business School, is part of a 9-month journey designed to:

- Strengthening business fundamentals
- Enhance leadership skills
- Accelerate innovation management

Addiseo Advanced Management Program took a deep dive into Singapore's vibrant innovation ecosystem. In advanced logistics, the 12 participants had the chance to engage with Sankyu and participate in an eye-opening discussions.



Mr Chok Chiang Sang, Deputy Department Manager did a presentation on Sankyu's capability, its presence in South East Asia and its Global Network.



Mr Junus Kartara, General Manager had an eye-opening and engaging question-and-answer session with the delegates from Adisseo Advanced Management Program.



Article By: A S Muthu - Warehouse





4xAs

AWARE
ACKNOWLEDGE
ANALYZE
ACTION

Heard someone sharing the concept of 3 As over the radio sometime ago that is useful in most situation and I have added another A to complete.

Being **AWARE** of what is happening around us is fundamentally lacking in most of us. We usually stay focus on what we are interested in. As we constantly rushed into things, we tend to neglect little stuffs that have always been there. You may have travel the same route for a long time but did not appreciate the beauty of the sunset on your way back as you were rushing through as usual. When we start living in the present, we would be able to appreciate our nature better. You will soon discover more when we slow down our pace and be mindful with awareness.

Once we are aware of the issues, we must **ACKNOWLEDGE** their existence. One may tend to be in a state of denial of what had gone wrong. If we are not willing to accept the fact, we would not be able to get out of the problem that we are facing. In life, we have many lessons to learn daily. If we do not recognize that we have a problem to start with, we will not take any further actions.

After acknowledging that we have an issue, we need to **ANALYZE** what we are facing. We could use fish-bone diagram and 5W1H (What, When, Who, Where, Why and How) to get in depth on the entire situation. Whatever we are experiencing, we would have a way out. Without diving down, we would only see superficial things that would not help us to overcome the issues.

From this analysis, we must start taking **ACTION**. Unless we take the necessary action, there will not be a closure to the issue. We can break it to various phases when taking action. Good outcome comes from

A ctively
C ompleting
T imely
I ntervention
O ver
N onsense



Article By: **Ronnie Seash** - Admin & Corporate Planning



BETTER *life* OR BATTLED *life*



Life is a struggle and everyone is trying to make ends meet. Do you resonate with the statement? Do you see our journey on earth as getting into a warfare or a fun playground? It does matter as one get killed in a war while you have fun in theme parks right.

Better Life or Battled Life, which one are you striving towards.

We cannot change the things that happen to us but surely can decide how we can re-act to it. One can lament on the unfortunate stuff that happen to them and consider it as bad luck or really learn from the lesson and become a better person. Everything happens for a reason.

If we want a better life, we strive to progress and celebrate those moments whenever we succeed. What happens when we did not make it, we try again.

When we look around and start hearing stories like Jessica Cox & Nick Vicjuvic, one would be inspired by their strength and how they live. We will all have a better life if we choose to make some good decisions daily. When we made some bad one, we learn from the lesson.

There are many battles to be fought and some may not be worth your time. Only those that make you better person need to be experience.

We are not all in the same boat. We are in the same storm. Some have yachts, some have canoes and some are drowning. Just be kind and help whoever you can.

You cannot see your reflection in boiling water, similarly you cannot see the truth in a state of anger. When the water calm, clarity comes. Every bad situation will have something positive, even a dead clock shows correct time twice a day. Stay positive in life.

Ships don't sink because of the water around them. Ships sink because of the water that gets in them. Don't let what is happening around you **GET INSIDE YOU** and weigh you down.

Stop looking for reasons to be unhappy. Focus on the things you do have and the reasons you should be happy. Believe in yourself and all that you are. Know that there is something inside you that is greater than any obstacle.

Article By: **Ronnie Seah** - Admin & Corporate Planning



ANNUAL QSSHE PERFORMANCE AWARDS 2025

This award ceremony was conducted on 25 Mar 2025 at CDC. Attendees from various site representatives, management staff and business partners.



Opening Speech by
Managing Director, K Yajima

Highlights of the Ceremony

- ✓ Inspiring keynote from Managing Director, K Yajima, who emphasized the vital role in ensuring compliance on the 5BGR and Forklift Safety.
- ✓ QSHE Performance Executive Summary for year 2024
- ✓ Special Activity Campaign presentation
- ✓ KZ Directors' Awards
- ✓ QSHE Excellence and Achievement Awards
- ✓ SSRS - Sankyu Social Responsibility & Sustainability
- ✓ Logistics, On-Site Process and Engineering divisions shared their campaign on special activity.

The event closed with appreciation rewards for committee members.



Executive Summary for Year 2024 QSHE Performance presented by Keith Lim, QSSHE Department

SHE Performance Awards



Excellence Award

- Logistics Division – Air Freight and SRPC
- On-Site Process – TPC, RHCS, MELS, PE, SMAG, AKSS and Strategic Dept
- Engineering Division – OC1 and ISO Admin
- Administration Division – IT and Accounts
- Sales and QSSHE Departments



Achievement Award

- Logistics Division – Sea Freight
- Engineering Division – OC2 and MMP



Quality Service Award presented by
Logistic and On-Site Process Director, T Kato



A combination effort from both the Sales and Engineering Teams, the Award was presented to Markio Ueki (Business Development), Lee Chai Meng and Hassan Bin Ahamed Kutty (Engineering)

Article By: QSSHE Team



SPECIAL ACTIVITY SAFETY CAMPAIGN

A Special Activity Safety Campaign was launched from December 2024 to January 2025.

SANKYU SINGAPORE

113th Disaster & Accident Elimination CAMPAIGN

FIVE Basic Golden Rules

- 1) Absolute use of safety harness
- 2) Closing of opened parts
- 3) Shutting off power when entering operating equipment
- 4) Touching of rotating body is Strictly Prohibited
- 5) Stay away from suspended load

- I will report any incidents to my immediate supervisor
- I will comply with Workplace Safety & Health Rules
- I will always Check Before Action (CBA)

Emergency contact (Supervisor mobile no.: _____)

(Name / Date / Signature)



We aim to enhance safety awareness across all levels, foster proactive approach to risk management and maintain a safe working environment



Special safety inspection activity was conducted. This initiative aimed to proactively identify potential hazards, enforce corrective actions to mitigate safety risks and prevent future incidents, 5 areas of focus:-

The Five Basic Golden Rules

- 1 Absolute use of safety harness
- 2 Close of Opening Parts
- 3 Shutting off power when entering operating equipment
- 4 Touching of rotating parts is strictly prohibited
- 5 Stay away from suspended load

There was a comprehensive inspection of our operations. Focusing on hazard identification, ensuring compliance of 5BGR, in addition introducing Point and Call confirmation before proceeding a job.



SANKYU SOCIAL RESPONSIBILITY & SUSTAINABILITY

Align with Sankyu Japan's Environmental, Social, and Governance (ESG) initiatives, we are also actively strengthening the ESG promoting and practices throughout our operations.

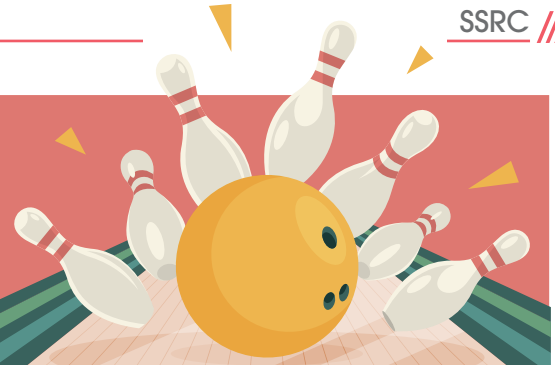


This commitment also extends to our valued business partners to encourage eco-friendly and responsible practices. One of the promotion events was inviting CSRworks Consultant to arose the awareness of ESG.



Article By: **QSSHE Team**

2025 Bowling COMPETITION



The Annual Sankyu Bowling Tournament was held on Jan 17 2025 at the Temasek Club.

It was the first SSRC activity for the year and a good start to roll off the new year. A total of 34 teams joined the competition. Oil and Chemical MGE B emerged the champion.



Article By: **Michael Lim - HR**



2025 Fishing COMPETITION



The Fishing competition was held at the Pasir Ris Park on 16 Feb 2025.

A total of 37 fishing enthusiasts participated in the competition.



Article By: **Michael Lim - HR**



2025 *Yoga* WELLNESS DAY

Sankyu Wellness Day aka YOGA Day was held at the Jurong Lake Garden on April 26 2025.

The event was held in a sheltered pavilion conducted by a trained instructor.

YOGA helps in relaxation, manage stress, improves strength, balance and flexibility.



Article By: **Michael Lim - HR**

